

EMMANUEL

SENIORS LIVING SOCIETY



The Emmanuel Seniors Living Society provides independent and assisted living for seniors in our Christian community. This work is guided by principles captured in the name Emmanuel, which means God with us.



Our Story

A Brief Story About The Society

In the mid 1960s, community members gathered in the basement of a local church to begin the work required to build a Christian seniors' community somewhere in the Edmonton area. The local Christian Reformed churches recognized the need to create space for seniors to live in community as they aged and established the Christian Senior Citizens Homes Society of Northern Alberta in 1968.

In 1973, Emmanuel Home opened its doors in northeast Edmonton and the first residents moved into the West Wing, a 42-unit independent living building. Resident and church volunteers shared the responsibilities of community living and, by God's grace, the dream of a Christian seniors' community had become a reality.

Currently, Emmanuel Home has 195 units, including studio, one bedroom, and two bedroom suites. A wide range of programs and services create a vibrant, loving, and supportive environment for seniors.

In response to growing demand from the supporting Christian community, the Society is currently developing a new 101-unit Christian seniors' community, the Lighthouse, in central Edmonton. The Lighthouse is expected to be completed in January 2025.

Structure

The Society

The Society consists of members from the supporting church community in Edmonton and surrounding area. As a charity and non-profit service organization, the ultimate authority on the overall direction and governance of the Society is driven by its members, who must sign the Statement of Faith and pay their annual fee in order to be a member in good standing.

At the Annual General Meeting, the Society members appoint members to a 3-year term on the Board of Directors.

The Board of Directors can have up to 9 members and acts on behalf of the Society in overseeing the ongoing work of the CEO.



The Board of Directors

The entire Board meets approximately 10 times per year, and the various Board committees will meet periodically throughout the year to do their work.

Standing Board Committees:

- Executive
- Finance
- Strategic Development

The Board and CEO

The Board and CEO work closely together in all aspects of the Board function to ensure consistency and compliance throughout the operations of the Society. The Board acts as a governance Board and empowers the CEO to have oversight and control over the entire operational function of the Society.

Programs & Services

As an independent & assisted living seniors' community, Emmanuel Home provides several comprehensive programs and services for its residents. The Lighthouse is designed to offer the same level of care and support as Emmanuel Home when it opens.

Health Care

The Society is a contracted Home Care provider with Alberta Health Services. The Society hires, trains, and supervises the front-line staff that deliver these services and ensures a compassionate and quality delivery of care.

Private Support Services

Residents and their families can access personal housekeeping and laundry services provided by Emmanuel Home employees.

Meals

Residents have the opportunity to participate in the meals that are prepared in the commercial kitchen and served in the common dining room.

Access to Professional Services

Residents can access a wide variety of on-site services including physician appointments, various health clinics, and the hair salon.

Recreation

A robust and active Recreation program provides countless opportunities to engage in activities that promote social, spiritual, and emotional well-being.

Accreditation

The Society has completed the Primer and anticipates receiving full Accreditation later in 2024.





In 2015, the Board of Directors held a town hall meeting with various stakeholders to begin the discovery process of creating a second Christian seniors' community in the Edmonton area. Over the next few years, community partners and supporters provided the direction and donations to propel this vision forward, and in 2020 the Society secured a 4-acre parcel of land in central Edmonton.

Construction began in the summer of 2022, and the anticipated completion date is January 2025. The expansion of suite offerings in a new area of Edmonton will help the Society continue to meet the needs of its members, while still carrying on the legacy of quality independent & assisted living in a Christian environment.



Looking Forward

The new CEO of the Society will be equipped with a clear list of outcomes that must be achieved to ensure the sustainability and good health of the organization. The Sustainability Plan outlines the scope and details of what the Board of Directors is looking for as it seeks to fulfill its mandate.



In the first 12 months, the newly appointed CEO will be expected to:

1. Establish relationships with staff, residents, Society members and key external partners.
2. Gain an understanding of the financial and operational mechanics of Emmanuel Home.
3. Prepare for and implement a smooth opening at the Lighthouse.
4. Complete the Accreditation process.
5. Ensure stability and efficiency throughout the growth phase of the Society.

In the next 3-5 years, the CEO will be expected to:

1. Maintain high occupancy in both Emmanuel Home and the Lighthouse.
 2. Increase the Society's visibility and presence in the greater Christian community.
 3. Foster an environment where stakeholders (i.e. Board, Society members, future residents) can engage with and help steer the direction of the Society.
 4. Evaluate current health care programs and assess future opportunities for program development.
 5. Reduce the financial debt of the Society, in light of the recent growth and expansion.
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